

## Minutes of the LAHBPA Board of Directors Meeting

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| Date of Meeting  | <b>January 25, 20221</b>   |
| Location of Meeting  | LHBPA Main Office  |
| Meeting called to Order by   | Benard Chatters  |
| Type of Meeting  | Board of Directors   |
| Meeting Secretary  | Vickie Lory  |
| Roll called by Kristie and Quorum Declared                                     | <b>Benard Chatters</b><br>Ronnie Ward<br>Ron Fauchoux<br>Bret Calhoun<br>Kenneth L. Roberts<br>Don Stemmans<br>Michele Rodriguez<br>Keith Hernandez<br>Charlotte Stemmans Clavier<br>Carol Castille<br>Kevin Delahoussaye  |
| Board Members Not Present  | Kenneth Roberts arrived after Roll Call was taken.   |
| Others in Attendance   | Eric Hamelback (NHBPA); Dan Metzger (TOBA); Chris Warren ( <i>guest</i> ); Lane Cortez ( <i>guest</i> ); Ed Fenasci, Larry Hamburger, Mike Fenasci, Kristie Piglia, John Duvieilh, Vickie Lory   |
| <i>The President called the meeting to order</i>                               | <i>Time: 10:35 AM</i>  |
| Prayer Led by  | Benard Chatters  |
| Motion   | Motion made to adopt the Minutes of the <b>November 8, 2021</b> , meeting.<br><br>Motion by: Brett Calhoun<br>Second by: Michele Rodriguez<br>Motion Unanimously Passed  |
| Presentation by Eric Hamelback of the National HBPA<br>Re 2022-2023 Conference | Eric and Dan Metzger thanked and addressed the Board regarding the panelists and topics to be discussed at the Convention in Hot Springs. He reported that the oral argument in the Texas lawsuit is on February 16 in Lubbock, followed closely by the lawsuit in which the LHBPA will join. Both Ed and Eric believed that Fixed Odds betting would be positive for horse racing. Eric asked the Board for its support to return to New Orleans for next year's Convention. Board members stated it would be cost-prohibitive to have the Convention before Mardi Gras (2/21/23). Eric agreed late March was preferable. |

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| <p>Motion<br/>Re NHBPA Convention</p>  | <p>A motion was made that the LHBPA BOD would support bringing the 2022-2023 NHBPA Convention to New Orleans on an agreed upon date post February 21, 2023 (<i>Mardi Gras</i>).</p> <p>Motion by: Michele Rodriguez<br/>Second by: Charlotte Stemmans Clavier<br/>Motion Unanimously Passed</p>   |
| <p>Presentation by<br/>Eric Hamelback and Dan Metzger<br/>Re: Claiming Crown</p> | <p>Eric addressed the Board asking for support to host the next Claiming Crown in Louisiana, adding that the licensing agreement fee to NHBPA and TOBA is traditionally paid by the host track (<i>about \$60K</i>). Eric stated that Gulfstream Park hosted the event for the last several years, but they are now seeking alternate venues. Dan discussed its history and the rationale of moving the next event to Louisiana. Members expressed some concerns calling attention to certain limitations with race days, purse structure, and conflicts in scheduling. Eric indicated they were flexible on timing; Ed would consult with the Fair Grounds on the weekend before Thanksgiving. Ed will contact Eric, after the Board has an opportunity to discuss it further in Executive Session. (<i>See Gulfstream handout</i>).</p> |
| <p>Motion<br/>Re: Claiming Crown – Eric Hamelback</p>                            | <p>Motion was made to go into Executive Session at 11:04 a.m.</p> <p>Motion by: Ron Faucheux<br/>Second by: Keith Hernandez<br/>Motion Unanimously Passed</p>   |
| <p>Motion<br/>Re: Claiming Crown – Eric Hamelback</p>                            | <p>Motion made to come out of Executive Session at 11:37 a.m.</p> <p>Motion by: Bret Calhoun<br/>Second by: Ronnie Ward<br/>Motion Unanimously Passed</p>   |
| <p>Discussion<br/>Re: Sports Gaming</p>  | <p>John Duvieilh stated that current Sports Gaming law provides for a maximum of 20 facilities that can take Sports Betting. Currently, if they show a horserace, 25% of the bet would go to purses, which is too high. He stated they will work with the Legislature to get that number down to a palpable, competitive percentage. This percentage was put in place 20 years ago to protect the Fair Grounds. They will determine the best percentage, possibly around 8%. Several new platforms will be implemented this year that will increase purses, such as HHR (<i>Historical Horse Racing</i>) machines, Sports Gaming, fixed odds, etc. The impact on purses will begin to show next year.</p>   |

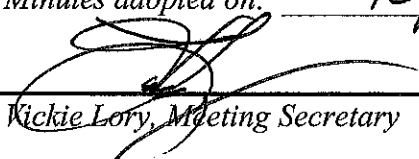
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|   | <p>Ed stated we want to participate in this Legislation to ensure we receive funding for purses in the Fixed Odds platforms around the Country and try for 2-3% of this action, and 6-8% on parimutuels, as this is the future of horse race wagering.</p> <p>Another discussion was held regarding how the tax funds are appropriated. Ed explained that the Legislature appropriates the Sports Wagering funds. These tax funds will go to the breeders for only accredited LA-Bred races (<i>not Open races</i>). The RC divides the total tax funds based upon the number of race days at each track the year before. Michele also asked about proposed changes for the Breeders Awards, and Ed stated they were told it would likely be addressed.</p> |
| <p>Discussion<br/>Re: HHR</p>                         | <p>Ed stated they have reason to believe HHR will be tremendous. A discussion occurred and members expressed their opinions regarding the needs of the various tracks regarding the HHR machines to be deployed in Louisiana. Ed stated the Fair Grounds would begin to deploy the machines by March, and all 600 by summer's end. LAD has identified three sites they are going into. Boyd applied for 2 licenses in Lafayette, 2 each in East and West Baton Rouge, but if they were approved, they refuse to share that information. John stated they may be expecting lawsuits.</p>   |
| <p>Discussion<br/>Re: Lifetime Achievement Awards</p> | <p>Ed invited and requested the Board Members to attend the awards ceremony for Bobby Dupre and Don Stemmans for their lifetime achievements to horse racing in Louisiana and the HBPA, in particular. The Black &amp; Gold Room is reserved at the Fair Grounds for a Day of Racing on February 20; Messina's will cater the event. They ordered the same award that was presented to Mr. Morrel a few years ago.</p>  |
| <p>Motion<br/>Go into Executive Session</p>           | <p>Motion made to go into executive session at 11:55 a.m.</p> <p>Motion by: Ron Faucheux<br/>Second by: Keith Hernandez<br/>Motion Unanimously Passed</p>   |
| <p>Motion<br/>Come out of Executive Session</p>       | <p>A motion was made to come out of executive session at 12:09 p.m.</p> <p>Motion by: Ron Faucheux<br/>Second by: Bret Calhoun<br/>Motion Unanimously Passed</p>  |
| <p>Discussion<br/>Re Employee Issues</p>              | <p>A discussion was held regarding employee raises. The Board was asked to vote to give an immediate 6% cost of living raise to all</p>   |

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| <i>(Ed and Kristie stepped out of the meeting)</i>    | employees, and for Cindy Leigh to be increased to \$28/hour and Kristie will be increased to \$46/hour. He also suggested the Board vote to extend the Executive Director's contract ( <i>Ed Fenasci</i> ).  |
| Motion<br>Re Employee Issues                          | A motion was made to give raises of 6% to employees immediately, and to move Cindy Leigh to \$28.00 per hour. Kristie Piglia will be increased to \$46/hour. The Executive Director's contract will be extended.<br><br>Motion by: Michele Rodriguez<br>Second by: Ron Faucheux<br>Motion Unanimously Passed   |
| Discussion<br>Re: Credit Card for Secretary-Treasurer | Ed requested the Board vote to give Kristie a company credit card. The monthly items currently on Larry's card would be moved to Kristie's card, at which time Larry's card would be closed.   |
| Discussion<br>Re: Signatory for Bookkeeper checks     | Ed requested the Board vote to make Drew Klein the new Bookkeeping signatory, replacing Bobbie Laviolette, who retired.  |
| Motion<br>Re Employee Issues                          | Motion was made to give a company credit card to Kristie Piglia, in her new role as Secretary-Treasurer; Drew Klein will replace Bobbie Laviolette, as the signatory for Bookkeeper checks.<br><br>Motion by: Michele Rodriguez<br>Second by: Ron Faucheux<br>Motion Unanimously Passed  |
| <i>Lunch Break</i>                                    |  |
| Discussion<br>Re: Building Repairs                    | Ed reported that he and Keith have been working to identify repair items at the Main Office. Keith reported that they would replace the windows with double-insulated Mulligan style windows. The doors will be replaced with similar equipment. The deck boards will be replaced with synthetic wood boards. The exterior steel railings, etc. will be repainted. The soffit will be pressure washed. The carpeting will be replaced. They intend to move through the building and methodically repair the necessary items. |
| Motion<br>Re Main Office Building Repairs             | A motion was made to appoint Keith Hernandez as head of the Construction/Design Committee ( <i>regarding the repairs and renovations to be done at the Main Office</i> ).<br><br>Motion by: Ron Faucheux<br>Second by: Michele Rodriguez<br>Motion Unanimously Passed  |

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| <p>Motion<br/>Go into Executive Session</p> | <p>Motion made to go into executive session at 12:55 a.m.</p> <p>Motion by: Ron Fauchaux<br/>Second by: Ronnie Ward<br/>Motion Unanimously Passed</p>   |
| <p><i>Note</i></p>                          | <p><i>Per Executive Director, Ed Fenasci, after the Motion was made to go into Executive Session, the Board made no Motion to come out of Executive Session. Therefore, no minutes are to be recorded after the motion was made to go into Executive Session. Audio is available of discussions that occurred after the Motion to go into Executive Session was made.</i></p> |
| <p><i>Adjourned</i></p>                     | <p><i>The Board adjourned the meeting at 3:13pm.</i></p>  |
| <p>Ratification</p>                         | <p>Minutes adopted on: <u>10/18/22</u>, 2022</p> <p><br/>_____<br/>Rickie Lory, Meeting Secretary</p>  |